股票代號:2465

# RLEADTEK 麗臺科技股份有限公司

2025 Annual General Meeting Handbook

Date: May 23, 2025 Venue: B2, No. 726,Zhongzheng Rd.,Zhonghe Dist., New Taipei City (Block 2, Far Eastern New Century Park)

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## Leadtek Research Inc. Procedure of 2025 Annual General Meeting

- I. Calling the Meeting to Order
- II. Chairman Remarks
- III. Management Presentation
- IV. Ratification
- V. Discussion and Election
- VI. Any Other Business (AOB)
- VII. Adjournment

Leadtek Research Inc.

## Procedure of 2025 Annual General Meeting

Time: 09:00, Friday, May 23, 2025

Venue: B2, No.726, Zhongzheng Rd., Zhonghe Dist., New Taipei City (B2, Building A, Far Eastern New Century Park)

Format: Physical AGM

- I. Calling the Meeting to Order (report on the shares held by shareholders present)
- II. Chairman Remarks
- III. Management Presentation
  - (I) 2024 Business Report
  - (II) 2024 Audit Report of Audit Committee
  - (III) Improvement Plan for Overdue Lending
- IV. Ratification
  - (I) Financial Statements and Business Report for 2024
  - (II) Proposal for making up Losses in 2024
- V. Discussion and Election
  - (I) Amendment to the Company Articles of Incorporation
  - (II) By Election of Directors
  - (III) Proposal of Lifting the Non-Compete Restrictions for New Directors
- VI. Any Other Business (AOB)
- VII. Adjournment

### I. Management Presentation

- (I) 2024 Business Report
  - 1.Operation Highlight

The consolidated operating income for the full year 2024 was NT\$4.295 billion, an increase of 0.44% from NT\$4.276 billion in 2023. The overall gross profit was NT\$368 million, the gross profit margin fell to 9%, and the full-year operating net loss was NT\$430 million; non-operating expenses such as interest expenses and other benefits totaled NT\$2.29 million; after deducting income tax expenses, the net loss attributable to the parent company after tax in 2024 was NT\$441 million, and the loss per share was NT\$5.26.

The rapid rise of ChatGPT has set off a wave of widespread application of AI, which has huge demand for computing power. NVIDIA is far ahead of the industry in launching AI system products and graphics cards with super computing power. Leadtek is NVIDIA's partner in the Asia-Pacific market. Unfortunately, it has less power in servers and systems and it is difficult to quickly capture the market. Popular AI computing systems have the opportunity to increase revenue in China, but the Sino-US trade war has led to restrictions on the export of popular high-end products to China. As a result, the specifications must be lowered, which greatly reduces business opportunities. It can only expand the sales of mid- and low-end graphics cards to increase performance. The self-developed AIDMS system (AI Development Management System) has been gradually adopted by manufacturing users in Taiwan. It is expected to create good results when combined with the hardware system, and we look forward to expanding it to the international market in the future. As the agent of NVIDIA's deep learning DLI and Omniverse software, we are also

gradually working on the Asia-Pacific market and China, and we look forward to achieving good results in software sales in the future. The sales of Zero Client virtual terminals declined slightly, but the self-developed operating system (Device Management System) has been recognized by customers, and it is expected to increase competitiveness and profits by combining hardware sales in the future.

In recent years, smart health products such as blood oximeters and forehead thermometers have been developed and have received good response in the market. The biotech product Fullskin Essence has the effect of activating the skin. The newly created health product BtNPN Nanopatch has excellent deep soothing effect and has been widely praised. Experiments have confirmed that it is very effective in improving human immunity and vitality. Paired with the 8z05 heart rate variability analyzer or H2Plus ECG bracelet for measurement, it is an extremely effective health promotion solution. We have established 2,000 distribution channels for cosmetics and medical products in Taiwan. However, due to the losses in the business unit for many years, at the end of 2024, the board of directors decided to transfer the smart health product business to the subsidiary "Leadtek Biomed Inc." for continued operation. In the future, the subsidiary will introduce external funds to meet future development needs, while the company will focus on the operation of the computer product business, looking forward to developing competitive products in the wave of AI artificial intelligence.

2.2025 annual business plan, development strategy, impact of external competitive environment, regulatory environment and overall business environment

In October 2023, Leadtek Research Inc. introduced strategic investment from "Ablecom Technology Inc." and "Compuware Technology Inc." through private placement,

which provided strong support for server product chassis, heat dissipation or water cooling systems, power supplies and motherboard resources; Leadtek gaming graphics cards or agent NVIDIA workstation graphics cards, even with Leadtek AI software or NVIDIA AI or Ominiverse software, constitute users' excellent AI workstation overall solution, and is expected to gain some market share in the hottest AI computing server market. From now on, GPU graphics cards, workstations, and server integration will be Leadtek's main revenue. It is expected to bring long-term stable growth.

> Leadtek Research Inc. Lu, Kun-Shan Lu, Chairman Liang, Chuan-Chieh, President Chang, Shen, Chief Accounting Officer

### (II) 2024 Audit Report of Audit Committee

## Leadtek Research Inc. Audit Report of Audit Committee

This is to certify that

After completing the audit of the Company's individual financial statements and consolidated financial statements for 2024 submitted by the Board of Directors and audited by independent auditors Chien Szu-Chuan and Kuo Kuan-Ying of KPMG, the business report, and the loss compensation proposal, this Committee found no noncompliance and thus issued this audit report in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

То

The 2025 Annual General Meeting of Leadtek Research Inc.

Ho Yao-Hung, Convener of the Audit Committee

Date: March 3, 2025

- (III) Improvement Plan for Overdue Lending
  - 1.From April to June 2017, the company loaned NT\$35,000,000 to our subsidiary, Leadhope International Inc.("Leadhope" for short). Leadhope loaned the entire amount to Blueside Inc., a Korean company, mainly for the marketing expenses of the online game "Kingdom Under Fire II" for Taiwan, Hong Kong and Macau during its launch.
    - 2. Korean company Blueside Inc. repaid NT\$7,960,486 from 2017 to 2018 and NT\$444,018 from 2019 to 2020. As of the end of 2021, the balance of our company's loan to Leadhope was NT\$26,595,496. On September 30, 2024, the board of directors resolved to remove the total amount of NT\$26,595,496 of this loan from the uncollected receivables of the accounting books.
    - 3. Leadhope also passed the dissolution and liquidation case at the shareholders' extraordinary meeting on October 23, 2024. In December 2024, the Company applied to the competent authority for a one-year extension of the loan and repayment plan, and planned to complete the dissolution and liquidation of Leadhope within one year. The competent authority agreed to the case handling in its letter of Jinguan Zhengshen No. 1130151829 on December 19, 2024. The Company is still required to announce the improvement progress and discuss it to the Board of Directors for control on a quarterly basis, and report the implementation status at the shareholders' meeting.

### **II.** Ratification

(Proposal 1 made by the Board) Financial statements and business report for 2024. Explanation:

- 1. The individual financial statements and consolidated financial statements for 2024 (including the Statement of Financial Position, Statement of Comprehensive Income, Statement of Changes in Equity, and Statement of Cash Flow) have been audited and certified by KMPG Taiwan. These statements, alongside the business report, have also been audited by the Audit Committee without any non-compliance.
- 2. The 2024 Business Report, CPA Audit Report, and the above financial statements (please refer to Annexes 1 and 2 in pp.3-5. And pp.12-27 of this Handbook).

Resolution:

## (Proposal 2 made by the Board) Proposal for making up losses in 2024 Explanation: The proposal for making up losses in 2024 is as follows:

Leadtek Research Inc. Loss Make-up Table 2024

Unit: NTD

			UIII. NID
	It a ma	Amo	ount
	Item	Subtotal	Total
Beginning unapp	propriated earnings		0
Add: Remeasu	rement of defined benefit plans	3,652,000	
Less: Realized	losses on equity instruments	(7,534,482)	
measured	d at fair market value through	· · · ·	
other cor	nprehensive income		
Less: Net loss	after tax in 2024	(441,211,015)	
Losses for make	-up	, , , , , , , , , , , , , , , , , , ,	(445,093,497)
Item of losses for	r make-up		· · · ·
Capital reserve	e - common stock premium	187,189,594	
Capital reserve	e - the difference between the	1,571	
-	actual price of equity		
	acquired or disposed of by		
	subsidiaries and the book		
	value		
Ending losses for	r make-up		(257,902,332)
Chairman	CEO:	CAO:	

Resolution:

### **III. Discussion and Election**

(Proposal 1 made by the Board)

Proposal to Amend the Articles of Incorporation.

Explanation:

- (I) In response to the provisions of Article 14, Paragraph 6 of the Securities and Exchange Act, the Company's Articles of Association are proposed to be amended to specify that the Company's net profit for the current period before deducting employee remuneration and director remuneration shall be allocated not less than 3% as employee remuneration and not more than 5% as director remuneration, of which the allocation of remuneration to grassroots employees shall not be less than 20% of the total employee remuneration referred to in the preceding paragraph.
- (II) For a comparison table of the Articles of Incorporation of the Company before and after the revision, please refer to Annex in pp.28-29 of this Handbook.

Resolution:

(Proposal 2 made by the Board)

By-election of directors

Explanation:

- (I) The Company's independent directors Shen An-Shih, Liu Cheng and Liu Ju-Chi resigned from their positions as directors on May 22, 2025 due to personal reasons.
- (II) In accordance with Article 14 of the Articles of Incorporation, there will be three seats of directors (including two seats of independent directors) in this by election. The candidate nomination system shall be adopted. Shareholders shall select directors from the list of directorial candidates. The term of office of the directors elected in this by-election is the same as that of the current directors, which is from the date of election to June 8, 2026.
- (III) The list was passed at the Board meeting on April 7, 2025. Please refer to Annex 4 List of Directorial Candidates in pp. 30 of the Handbook.

Election results:

(Proposal 3 made by the Board)

Proposal of Lifting the Non-Compete Restrictions for Directors. Explanation:

- (I) In accordance with Article 209 of the *Company Act*: "A director who does anything for himself or on behalf of another person that is within the scope of the company's business, shall explain to the meeting of shareholders the essential contents of such an act and secure its approval."
- (II) If new directors of the Company have invested in other companies having a scope of services *identical* or similar to that of the Company, with the premise of not harming the Company's interest, the AGM is asked to lift the non-compete restrictions on these directors.
- (III) Please refer to Annex 5 Details of Non-Compete Restrictions for Directors in pp.31 of the Handbook.

Resolution:

### IV. Any Other Business (AOB)

### Adjournment

## Annex 1

#### **Independent Auditors' Report**

To the Board of Directors, Leadtek Research Inc.:

#### Audit opinion

We have audited the Statement of Balance Sheets of Leadtek Research Inc. as of December 31, 2024 and 2023, and the statement of comprehensive income, statement of changes in equity and statement of cash flow from January 1 to December 31, 2024 and 2023, and the notes to parent company only financial statements (including the summary of significant accounting policies).

In our opinion, the said parent company only financial statements were prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and thus presented fairly, in all material aspects, the financial position of Leadtek Research Inc. as of December 31, 2024 and 2023 as well as the financial performance and cash flow from January 1 to December 31, 2024 and 2023.

#### **Basis of audit opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the generally accepted auditing standards. Our responsibilities under such standards are further described in the "CPA's responsibility for the audit of the parent company only financial statements" section in this report. We were independent of Leadtek Research Inc. in accordance with the Norms of Professional Ethics for Certified Public Accountants and fulfilled all other responsibilities thereunder. We believe that we acquired sufficient and appropriate audit evidence to base our audit opinions.

#### Key audit matters

Key audit matters refer to, based on our professional judgment, the most important matters for auditing the 2024 parent company only financial statements of Leadtek Research Inc. These matters were addressed in the content of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide separate opinions on those matters. The key audit matters determined by us to be communicated on the auditor's report are as follows: I. Revenue recognition

For the accounting policy on revenue recognition, please refer to Note 4(15), Recognition of Revenue, of the parent company only financial statements. For the explanation of revenue, please refer to Note 6(19), Income, of the parent company only financial statements. Description of key audit matters:

Operating income is an important item in the parent company only financial statements and affects the users on their understanding of the overall financial statements. Therefore, the test of revenue recognition is an important assessment item for the independent auditors in the audit financial statements of Leadtek Research Inc.

Corresponding audit procedures:

The main audit procedures for the aforementioned key audit items include testing relevant controls sales and collection cycle, executing the confirmation procedure for accounts receivable, and conducting spot-check of relevant documents from the operating revenue statements to make sure that the obligation to fulfill sales agreements has been completed. Whether the timing of revenue recognition of Leadtek Research Inc. complies with relevant standards is also assessed.

#### II. Inventory valuation

For the accounting policy of inventory valuation, please refer to Note 4(7), Inventory, of the parent company only financial statements; for the estimate uncertainty of inventory valuation, please refer to Note 5 of the parent company only financial statements; for the description of inventory and related expenses, please refer to Note 6(5) of the parent company only financial statements.

Description of key audit matters:

The inventory in the parent company only financial statements is measured based on the lower of the cost or net realizable value. Due to product technology updates, existing products become obsolete or are no longer meet market demands, and this may result in a lower book value of the inventories than the net realizable value. And, estimation is involved in the valuation of the inventory's net realized value , so inventory valuation is one of the important estimation matters for us to perform the audit of the consolidated financial statements.

Corresponding audit procedures:

The major audit procedures we adopted for this key audit matter include understanding the appropriation policy of Leadtek Research Inc. for the loss on inventory devaluation and obsolescence, and assessing whether they have been appropriated in accordance with the accounting policy. In addition, the inventory age report was reviewed to analyze its changes in each period. Testing was conducted based on the interval classification in the inventory age report and the calculation table with respect to the lower of the cost or net realizable value, in order to assess the reasonableness of the inventory net realizable value.

III. Investment under equity method and share of recognized profit (loss) in subsidiaries

For the accounting policy of investment under equity method, please refer to Note 4(9), Investment in Subsidiaries, of the parent company only financial statements; for the revenue recognition and the estimate uncertainty of inventory valuation, please refer to Note 5 of the parent company only financial statements; for the description of investment under equity method, please refer to Note 6(6), Investment under Equity Method, of the parent company only financial statements.

#### (I) Revenue recognition of subsidiaries

Leadtek (SHANGHAI) Research Inc., recognized by Leadtek Research Inc. under equity method, is mainly engaged in the sale and purchase of communication equipment, computers, communications, telecommunications and their peripheral equipment. Operating income is an important item in the financial statements and affects the users on their understanding of the overall financial statements. Therefore, the test of revenue recognition is an important assessment item for the independent auditors in the audit financial statements of Leadtek Research Inc.

Corresponding audit procedures:

The main audit procedures for the aforementioned key audit items include testing relevant controls sales and collection cycle, executing the confirmation procedure for accounts receivable, and conducting spot-check of relevant documents from the operating revenue statements to make sure that the obligation to fulfill sales agreements has been completed. Whether the timing of revenue recognition of the subsidies complies with relevant standards is also assessed.

#### (II) Inventory valuation of subsidiaries

Leadtek (SHANGHAI) Research Inc., the subsidiary recognized by Leadtek Research Inc. under equity method, is mainly engaged in trading of communication devices, computers, communications, telecommunications and peripheral equipment. Inventories are measured at the lower of cost or net realizable value. Due to product technology updates, existing products become obsolete or are no longer meet market demands, and this may result in a lower book value of the inventories than the net realizable value. And, estimation is involved in the valuation of the inventory's net realized value, so the inventory valuation of the subsidiary is one of the important estimation matters for us to perform the audit of the consolidated financial statements.

Corresponding audit procedures:

The major audit procedures we adopted for this key audit matter include understanding the appropriation policy of the subsidiary for the loss on inventory devaluation and obsolescence, and assessing whether they have been appropriated in accordance with the accounting policy. In addition, the inventory age report was reviewed to analyze its changes in each period. Testing was conducted based on the interval classification in the inventory age report and the calculation table with respect to the lower of the cost or net realizable value, in order to assess the reasonableness of the inventory net realizable value.

## Responsibility of the management and governance unit for the parent company only financial statements

The management was responsible for preparation of the parent company only financial statements with fair presentation in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and maintaining the necessary internal control related to preparation of the financial statements to ensure that the consolidated financial statements were free of material misstatement due to fraud or errors.

During preparation of the parent company only financial statements, the management was also responsible for evaluating the ability of going concern of Leadtek Research Inc., disclosure of relevant matters and application of the going concern basis of accounting unless the management intended to make Leadtek Research Inc. enter into liquidation or terminate its operations, or there was no other actual and feasible solutions other than liquidation or termination of its operations.

Those charged with governance (including the Auditing Committee) are responsible for overseeing the financial reporting process of Leadtek Research Inc.

#### CPA's responsibility for the audit of the parent company only financial statements

We audited the parent company only financial statements for the purpose of obtaining reasonable assurance about whether the parent company only financial statements were free of material misstatement due to fraud or errors and issuing an auditor's report. Reasonable assurance refers to a high level of assurance; however, we could not guarantee to detect all material misstatements in the parent company only financial statements through the audit conducted based on the generally accepted auditing standards. Misstatements may arise from fraud or error. If an individual or total amount misstated is reasonably expected to have a impact on the economic decision-making of users of the parent company only financial statements, the misstatements is deemed material.

As part of an audit in accordance with auditing standards, we exercise professional judgment and skepticism throughout the audit. We also performed the following tasks:

- 1. We identified and evaluated the risk of any misstatements in the parent company only financial statements due to fraud or errors, designed and implemented applicable response measures for the evaluated risks, and acquired sufficient and appropriate audit evidence to base our audit opinions. Since fraud may involve collusion, forgery, omission on purpose, fraudulent statements or violation of internal control, we did not find that the risk of misstatements due to fraud was higher than the same due to errors.
- 2. We understood the internal control related to the audit to an extent necessary to design audit procedures applicable to the current circumstance; however, the purpose of such work was not to express opinions towards the internal control effectiveness of Leadtek Research Inc.
- 3. We evaluated the appropriateness of the accounting policies adopted by the management and the rationality of the accounting estimates and relevant disclosures made by the management.
- 4. We drew a conclusion about the appropriateness in the adoption of the going concern basis of accounting by the management and whether the event or circumstance which might cause major doubts about the ability of going concern of Leadtek Research Inc. had a material uncertainty. If any material uncertainty was considered to exist in such event or circumstance, we must provide a reminder in the auditor's report for the users of the parent company only financial statements to

pay attention to the relevant disclosure therein, or amend our audit opinions when such disclosure was inappropriate. Our conclusion was drawn based on the audit evidence acquired as of the date of this auditor's report. However, future events or circumstances might result in a situation where Leadtek Research Inc. would and the subsidiaries no longer have the ability of going concern.

- 5. We evaluated the overall presentation, structure, and contents of the parent company only financial statements (including relevant notes) and whether the parent company only financial statements presented relevant transactions and events fairly.
- 6. We acquired sufficient and appropriate audit evidence with respect to the financial information of the investees under equity method to provide opinions regarding the parent company only financial statements. We were responsible for instruction, supervision and conduct of the audit cases, as well as the expression of the audit opinions for the Leadtek Research Inc.

The matters for which we communicated with the governance unit include the planned audit scope and time, as well as major audit findings (including the significant deficiencies of internal control identified during the audit.)

We also provided a declaration of independence to the governance unit, which assured that we complied with the requirements related to independence in the Norm of Professional Ethics for Certified Public Accountant, and communicated all relationships and other matters (including relevant protective measures) which we deemed to be likely to cause a impact on the independence of CPAs to the governance unit.

We determined the key audit matters to be audited in the 2024 parent company only financial statements of Leadtek Research Inc. based on the matters communicated with the governance unit. Unless public disclosure of certain matters were prohibited by related laws or regulations or if, in very exceptional circumstances, we determined not to cover such matters in the auditor's report, as we could reasonably expect that the negative impact of the coverage was greater than the public interest brought thereby, we specified such matters in the auditor's report.

The engagement partners on the audit resulting in this independent auditors' report are Szu-Chuan Chien and Kaun-Ying Kuo.

KPMG Taiwan

Taipei, Taiwan (Republic of China) March 3, 2025

	Unit: NTD thousand	12.31.2023	Amount <u>%</u> Amount <u>%</u>		<b>\$</b> 410,450 29 259,797 15	90,302 6 72,547 4	12	1	1	16,396 1 14,225 1	I		59,725 4 98,625 6	769,098 54 622,780 37		41,853 3 20,183 1	874 - 1,390 -	4,614 - 327 -	19,469 1 21,201 1	4,623 1 10,307 1	71,433 5 53,408 3	<u>840.531</u> <u>59</u> <u>676,188</u> <u>40</u>		839,460 59 839,460 50	13	(445,094) $(31)$ $(232,283)$ $(14)$	2.598 - (15.565) (1)		100,1110,1		<u>001 2/7/201 001 7204571 8</u>
	2023		Liabilities and equity	Current liabilities:	Short-term borrowings (Notes 6(10), 7 and 8)	Accounts payable	Other payables (Note 7)	Contractual liabilities - current (Note 6(19))	Provision for liabilities - current (Note 6(12))	Lease liabilities - current (Note 6(13))	Other current liabilities	Long-term borrowings due within one year or operating	cycle (Notes $6(11)$ , 7 and 8)		Non-current liabilities:	Long-term borrowings (Notes 6(11), 7 and 8)	Deposit received	Deferred income tax liabilities (Note 6(16))	Lease liabilities - non-current (Note 6(13))	Investment balance under equity method (Note 6(6))		Total liabilities	Equity:	Share capital (Note 6(17))	Capital reserve (Note 6(17))	Accumulated profit and loss (Note $6(17)$ )	Other equities	Total conity	Significant contingent liabilities and unrecognized	contractual commitments (Note 9)	I otal habilities and equity
Sheets	2024 and				2100	2170	2200	2130	2250	2280	2300	2320				2540	2645	2570	2580	2650				3100	3200	3350	3400				
<b>Balance Sheets</b>	December 31, 2024 and 2023	12.31.2023	Amount %		112,503 7	218,116 13	99,967 6	×	4,579 -	301,927 18	28,414 2	72,340 4	21.541 1	859,387 51		510,451 30		30,100 2		4,318 -	-	34,965 2	4,081 -	15,028 1	4,955 -	25,646 2					1,687,275 100
		12.31.2024	Amount %		\$ 99,213 7	202,576 14	126,953 9		19,654 1	215,211 15	635 -	33,768 3	11,474 1	709,484 $50$		433,428 30		•			197,963 14	34,522 3	4,341 -	19,591 1	•	25,358 2					<u>S 1,424,687 100</u>
			Assets	Current assets:	0 Cash and cash equivalents (Note 6(1))	, ,			0 Other receivables (Notes 6(4) and 7)	x Inventory (Note 6(5))	1 Prepayment for purchase	6 Other financial assets - current (Note 8)	0 Other current assets		Non-current assets		0 Financial assets measured at fair value through profit or	loss - non-current (Note 6(2))	Fi	comprehensive income - non-current (Note 6(2))	0 Property, plant and equipment (Notes 6(7) and 8)	5 Right-of-use assets (Note 6(8))	0 Intangible assets (Note 6(9))	5 Net defined benefit assets - non-current (Note 6(15))	0 Deferred income tax assets (Note 6(16))	0 Other non-current assets (Note 8)					Total assets
					1100	1170	1180		1200	130x	1421	1476	1470			1550	1510		1517		1600	1755	1780	1975	1840	1990					

Accounting Officer: Chang Shen (Please refer to the attached notes to the parent company only financial statements) Managerial Officer: Liang Chuan-Chieh

Chairman: Lu Kun-Shan

### 16

Leadtek Research Inc.

#### Leadtek Research Inc. Statements of Comprehensive Income January 1 to December 31, 2024 and 2023

#### Unit: NTD thousand

		2024		2023	
		Amount	%	Amount	%
4000	<b>Operating revenue</b> (Notes 6(19) and 7)	\$ 2,525,010	100	2,326,539	100
5000	<b>Operating cost</b> (Notes 6(5), 6(12), 7, and 12)	2,336,950	93	2,078,371	89
		188,060	7	248,168	11
5910	Less: Unrealized sales profit or loss	4,044		(11,921)	
5900	Gross profit	184,016	7	260,089	11
6000	<b>Operating cost</b> (Notes 6(3), 6(7), 6(13), 6(15), 7 and 12):				
6100	Marketing expense	235,965	9	211,162	9
6200	Administrative expense	87,680	3	87,053	4
6300	Research and development expense	191,906	8	163,821	7
6450	Expected credit impairment loss	24,426	1	145	-
		539,977	21	462,181	20
6900	Net operating loss	(355,961)	(14)	(202,092)	(9)
7000	Non-operating revenues and expenses				
7010	Other income and expenses (Note 6(14) and 7)	4,393	-	3,941	-
7100	Interest income	8,379	-	2,871	-
7230	Net foreign exchange gain (loss)	15,414	-	(13,511)	(1)
7235	Net gain (loss) on financial assets (liabilities) measured at fair value through profit or loss	-	-	31	-
7050	Financial cost	(24,021)	-	(32,376)	(1)
7775	Share of profit (loss) in affiliates and joint ventures recognized under equity method (Note			( ) )	
	6(6))	(84,533)	(3)	76,512	4
		(80,368)	(3)	37,468	2
7900	Net loss before tax	(436,329)	(17)	(164,624)	(7)
7950	Less: Income tax expense (profit) (Note 6(16))	4,882	-	(4,895)	-
	Net loss for the current period		(17)	(159,729)	(7)
8300	Other comprehensive income:		<u> </u>		<u> </u>
8310	Items not reclassified into profit or loss				
8311	Remeasurement of defined benefit plan (Note 6(15))	4,565	-	651	-
8316	Unrealized gains or losses on investment in equity instruments measured at fair value	(3,163)	-	(1,526)	-
	through other comprehensive income	(0,200)		(-,)	
8349	Less: Income tax related to items not subject to reclassification (Note 6(16))	913	-	130	-
	Total of items not reclassified into profit or loss	489	-	(1,005)	-
8360	Items that may be subsequently reclassified to profit or loss			<u> </u>	
8361	Exchange differences on translation of financial statements of foreign operations	17,235	-	(9,144)	-
8380	Share of other comprehensive income in subsidiaries, affiliates and joint ventures	3	-	1	-
	recognized under equity method	-			
8399	Less: Income tax related to items that may be reclassified (Note 6(16))	3,447	-	(1,829)	-
	Total items that may be subsequently reclassified to profit or loss	13,791	-	(7,314)	-
8300	Other comprehensive income for the current period	14,280	-	(8,319)	-
8500	Total comprehensive income for the current period		(17)	(168,048)	(7)
	<b>Basic and diluted loss per share (in dollars)</b> (Note 6(18))		<del>/</del>	<u></u>	<u></u>
9750	Basic loss per share (in dollars)	\$ (	5.26)	(	(2.53)
9850	Diluted loss per share (in dollars)		5.26)		(2.53)
	¥ · · · · · ( · · · · · · · · · · · · ·		/		

(Please refer to the attached notes to the parent company only financial statements)

Chairman: Lu Kun-Shan

Managerial Officer: Liang Chuan-Chieh

**Unit: NTD thousand** 

January 1 to December 31, 2024 and 2023

**Statements of Changes in Equity** 

Leadtek Research Inc.

						Total equity	510,135	(159, 729)	(8,319)	(168,048)		ı	669,000	1,011,087	(441, 211)	14,280	(426,931)		ı		•	584,156	
quities	Unrealized gain or loss on	financial assets measured at	fair value	through other	comprehensive	income	(14,346)	, I	(1,526)	(1,526)			•	(15,872)	. 1	(3, 163)	(3,163)		ı		7,535	(11,500)	
Other equities	Exchange	differences on translation of	financial	statements of	foreign	operations	7,621	ı	(7.314)	(7,314)		ı		307	·	13,791	13,791		ı			14,098	
	Retained earnings	þ			Accumulated	profit and loss	(95,862)	(159, 729)	521	(159, 208)		22,787		(232, 283)	(441, 211)	3,652	(437, 559)		232,283		(7,535)	(445,094)	
	Retained				Legal	reserve	22,787	I	ı	I		(22, 787)		ı	ı				ı				
		I			Capital	reserve	475	ı	ı			ı	419,000	419,475	ı				(232, 283)			187,192	
						Share capital	\$ 589,460		•	•		ı	250,000	839,460	ı	•	•		I		•	<u>\$ 839,460</u>	
							Balance as of January 1, 2023	Net loss for the current period	Other comprehensive (loss) income for the current period	Comprehensive (loss) income for the current period	Appropriation and distribution of earnings:	Legal reserve to make up loss	Capital increase in cash	<b>Balance as of December 31, 2023</b>	Net loss for the current period	Other comprehensive (loss) income for the current period	Comprehensive (loss) income for the current period	Other changes in capital reserve:	Capital reserve to make up loss	Disposal of equity instruments measured at fair value	through other comprehensive income	Balance as of December 31, 2024	

Accounting Officer: Chang Shen (Please refer to the attached notes to the parent company only financial statements) Managerial Officer: Liang Chuan-Chieh

Chairman: Lu Kun-Shan

#### Leadtek Research Inc.

#### **Statements of Cash Flows**

#### January 1 to December 31, 2024 and 2023

January 1 to December 51, 2024 and 2025			
		Unit: NT 2024	D thousand 2023
Cash flow from operating activities:			
Net loss before tax for the current period	\$	(436,329)	(164,624)
Adjustment:			
Income and expense			
Depreciation expense		38,479	32,702
Amortization expense		6,793	8,207
Expected credit impairment loss		24,426	145
Net profit on financial assets and liabilities measured at fair value through profit or loss		-	(31)
Interest expense		24,021	32,376
Interest income		(8,379)	(2,871)
Share of loss (profit) in subsidiaries, affiliates and joint ventures recognized under equity method		84,533	(76,512)
Gain on disposal of property, plant and equipment		(212)	-
Unrealized loss (profit) from sales		4,044	(11,921)
Others		(2,747)	(1)
Total income and expense		170,958	(17,906)
Net changes in assets related to operating activities:			
Decrease in financial assets mandatorily measured at fair value through profit or loss		-	4,377
Increase in accounts receivable		(11,438)	(120,608)
Increase in other receivables		-	(61)
Decrease in inventory		86,767	292,735
Decrease (increase) in prepayments		27,779	(19,430)
Decrease (increase) in other current assets		10,043	(6,713)
Others		2	2
Total net changes in assets related to operating activities		113,153	150,302
Net changes in liabilities related to operating activities:			
Decrease in contract liabilities		(11,576)	(2,597)
Increase (decrease) in accounts payables		17,755	(105,224)
Increase in other payables and other current liabilities		22,993	19,550
Increase (decrease) in provision for liabilities		2,133	(729)
Total net changes in liabilities related to operating activities		31,305	(89,000)
Total net changes in assets and liabilities related to operating activities		144,458	61,302
Total adjustment		315,416	43,396
Cash outflow from operations		(120,913)	(121,228)
Interest received		1,918	2,067
Interest paid		(23,109)	(34,654)
Net cash outflow from operating activities		(142,104)	(153,815)
Cash flow from investing activities:			
Disposal of financial assets measured at fair value through other comprehensive income		1,155	-
Acquisition of property, plant, and equipment		(21,717)	(23,916)
Disposal of property, plant, and equipment		3,391	-
Increase in refundable deposit		(3,135)	(10,826)
Acquisition of intangible assets		(6,554)	(6,444)
Increase in prepayment for equipment		-	(2,609)
Decrease in restricted assets		38,572	5,660
Net cash inflow (outflow) from investing activities		11,712	(38,135)
Cash flow from financing activities:			
Increase (decrease) in short-term borrowings		150,653	(419,788)
Borrowing of long-term loans		100,000	129,048
Repayment of long-term borrowings		(117,230)	(135,045)
Decrease in deposit received		(516)	(210)
Repayment of lease principal		(15,805)	(14,956)
Capital increase in cash			669,000
Net cash inflow from financing activities		117,102	228,049
(Decrease) increase in cash and cash equivalents for the current period		(13,290)	36,099
Opening balance of cash and cash equivalents	-	112,503	76,404
Closing balance of cash and cash equivalents	<u>s</u>	99,213	112,503

(Please refer to the attached notes to the parent company only financial statements)

Chairman: Lu Kun-Shan

Managerial Officer: Liang Chuan-Chieh

#### **Independent Auditors' Report**

To the Board of Directors, Leadtek Research Inc.:

#### Audit opinion

We have audited the consolidated Balance Sheets of Leadtek Research Inc. and its subsidiaries as of December 31, 2024 and 2023, and the consolidated statements of comprehensive income, consolidated statements of changes in equity and consolidated statements of cash flows from January 1 to December 31, 2024 and 2023, and the notes to consolidated financial statements (including the summary of significant accounting policies).

In our opinion, the said consolidated financial statements were prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and the International Financial Reporting Standards, International Accounting Standards, and interpretations approved and released by the Financial Supervisory Commission, and thus presented fairly, in all material aspects, the consolidated financial position of Leadtek Research Inc. and its subsidiaries as of December 31, 2024 and 2023 as well as their consolidated financial performance and consolidated cash flow from January 1 to December 31, 2024 and 2023.

#### **Basis of audit opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the generally accepted auditing standards. Our responsibilities under such standards are further described in the "CPA's responsibility for the audit of the consolidated financial statements" section in this report. We were independent of Leadtek Research Inc. and its subsidiaries in accordance with the Norms of Professional Ethics for Certified Public Accountants and fulfilled all other responsibilities thereunder. We believe that we acquired sufficient and appropriate audit evidence to base our audit opinions.

#### Key audit matters

Key audit matters refer to, based on our professional judgment, the most important matters for auditing the 2024 consolidated financial statements of Leadtek Research Inc. and its subsidiaries. These matters were addressed in the content of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide separate opinions on those matters. The key audit matters determined by us to be communicated on the auditor's report are as follows: I. Inventory valuation

For the accounting policy of inventory valuation, please refer to Note 4(8), Inventory, of the consolidated financial statements; for the estimate uncertainty of inventory valuation, please refer to Note 5 of the consolidated financial statements; for the description of inventory and related expenses, please refer to Note 6(5) of the consolidated financial statements. Description of key audit matters:

The inventory in the consolidated financial statements is measured based on the lower of the cost or net realizable value. Due to product technology updates, existing products become obsolete or are no longer meet market demands, and this may result in a lower book value of the inventories than the net realizable value. And, estimation is involved in the valuation of the inventory's net realized value, so inventory valuation is one of the important estimation matters for us to perform the audit of the consolidated financial statements.

Corresponding audit procedures:

The major audit procedures we adopted for this key audit matter include understanding the appropriation policy of Leadtek Research Inc. and its subsidiaries for the loss on inventory devaluation and obsolescence, and assessing whether they have been appropriated in accordance with the accounting policy. In addition, the inventory age report was reviewed to analyze its changes in each period. Testing was conducted based on the interval classification in the inventory age report and the calculation table with respect to the lower of the cost or net realizable value, in order to assess the reasonableness of the inventory net realizable value.

#### II. Recognition of revenue

For the accounting policy on revenue recognition, please refer to Note 4(15), Recognition of Revenue, of the consolidated financial statements. For the explanation of revenue, please refer to Note 6(20), Income, of the consolidated financial statements.

Description of key audit matters:

Leadtek Research Inc. and its subsidiaries are mainly engaged in the sale and purchase of communication equipment, computers, communications, telecommunications and their peripheral equipment. Operating income is an important item in the consolidated financial statements and affects the users on their understanding of the overall financial statements. Therefore, the test of revenue recognition is an important assessment item for the independent auditors in the audit of the consolidated financial statements of Leadtek Research Inc. and its subsidiaries. Corresponding audit procedures:

The main audit procedures for the aforementioned key audit items include testing relevant controls of the sales and collection cycle, executing the confirmation procedure for accounts receivable, and conducting spot-check of relevant documents from the operating revenue statements to make sure that the obligation to fulfill sales agreements has been completed. Whether the timing of revenue recognition of Leadtek Research Inc. and its subsidiaries complies with relevant standards is also assessed.

#### **Other matters**

For the parent company only financial statements prepared by Leadtek Research Inc. for 2024 and 2023, we issued an independent auditors' report with unqualified opinions for reference.

#### Responsibility of the management and governance unit for the consolidated financial statements

The management was responsible for preparation of the consolidated financial statements with a fair presentation in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, and interpretations approved and released by the Financial Supervisory Commission and maintaining the necessary internal control related to the preparation of the consolidated financial statements to ensure that the consolidated financial statements were free of material misstatement due to fraud or errors.

During preparation of the consolidated financial statements, the management was also responsible for evaluating the ability of going concern of Leadtek Research Inc. and its subsidiaries, disclosure of relevant matters and application of the going concern basis of accounting unless the management intended to make Leadtek Research Inc. and its subsidiaries enter into liquidation or terminate its operations, or there was no other actual and feasible solutions other than liquidation or termination of its operations.

Those charged with governance (including the Auditing Committee) are responsible for overseeing the financial reporting process of Leadtek Research Inc. and its subsidiaries.

#### **CPA's responsibility for the audit of the consolidated financial statements**

We audited the consolidated financial statements for the purpose of obtaining reasonable assurance about whether the consolidated financial statements were free of material misstatement due to fraud or errors and issuing an auditor's report. Reasonable assurance refers to a high level of assurance; however, we could not guarantee to detect all material misstatements in the consolidated financial statements through the audit conducted based on the generally accepted auditing standards. Misstatements may arise from fraud or error. If an individual or total amount misstated is reasonably expected to have a impact on the economic decision-making of users of the consolidated financial statements, the misstatements is deemed material.

As part of an audit in accordance with auditing standards, we exercise professional judgment and skepticism throughout the audit. We also performed the following tasks:

- 1. We identified and evaluated the risk of any misstatements in the consolidated financial statements due to fraud or errors, designed and implemented applicable response measures for the evaluated risks, and acquired sufficient and appropriate audit evidence to base our audit opinions. Since fraud may involve collusion, forgery, omission on purpose, fraudulent statements or violation of internal control, we did not find that the risk of misstatements due to fraud was higher than the same due to errors.
- 2. We understood the internal control related to the audit to an extent necessary to design audit procedures applicable to the current circumstance; however, the purpose of such work was not to express opinions towards the internal control effectiveness of Leadtek Research Inc. and its subsidiaries.
- 3. We evaluated the appropriateness of the accounting policies adopted by the management and the rationality of the accounting estimates and relevant disclosures made by the management.
- 4. We drew a conclusion about the appropriateness in the adoption of the going concern basis of accounting by the management and whether the event or circumstance which might cause major doubts about the ability of going concern of Leadtek Research Inc. and its subsidiaries had a material uncertainty. If any material uncertainty was considered to exist in such event or circumstance, we must provide a reminder in the auditor's report for the users of the consolidated financial statements to pay attention to the relevant disclosure therein, or amend our audit opinions when such disclosure was inappropriate. Our conclusion was drawn based on the audit evidence acquired as of the date of this auditor's report. However, future events or circumstances might result in a situation where Leadtek Research Inc. and its subsidiaries would and the subsidiaries no longer have the ability of going concern.
- 5. We evaluated the overall presentation, structure, and contents of the consolidated financial statements (including relevant notes) and whether the consolidated financial statements presented relevant transactions and events fairly.
- 6. We acquired sufficient and appropriate audit evidence with respect to the financial information of the entities comprising the Group to provide opinions regarding the consolidated financial statements. We were responsible for instruction, supervision and conduct of the Group's audit cases, as well as the expression of the audit opinions for the Group.

The matters for which we communicated with the governance unit include the planned audit scope and time, as well as major audit findings (including the significant deficiencies of internal control identified during the audit.)

We also provided a declaration of independence to the governance unit, which assured that we complied with the requirements related to independence in the Norm of Professional Ethics for Certified Public Accountant, and communicated all relationships and other matters (including relevant protective measures) which we deemed to be likely to cause a impact on the independence of CPAs to the governance unit.

We determined the key audit matters to be audited in the 2024 consolidated financial statements of Leadtek Research Inc. and its subsidiaries based on the matters communicated with the governance unit. Unless public disclosure of certain matters were prohibited by related laws or regulations or if, in very exceptional circumstances, we determined not to cover such matters in the auditor's report, as we could reasonably expect that the negative impact of the coverage was greater than the public interest brought thereby, we specified such matters in the auditor's report.

The engagement partners on the audit resulting in this independent auditors' report are Szu-Chuan Chien and Kaun-Ying Kuo.

**KPMG** Taiwan

Taipei, Taiwan (Republic of China) March 3, 2025

	Unit: NTD thousand	12.31.2024 12.31.2023 Amount % Amount %	\$ 410 450 14 256 797 10	100.486 A 115.530	+ 01	44 650.246	- 8.827	1	3,604 - 3,646 -	59.725 2 98.625 4	6		41,853 1 20,183 1	43,699 2 53,338 2	32,540 1 2,041 -	4,614 - 327 -	32.746 1 43.434 2	<u>155,452 5 119,323 5</u>	2,384,435 80 1,598,204 61				29 839,460	6 419,475	(15) (232,283)	- (15.565)	<u>584,156 20 1,011,087 39</u>		- (1.280)	<u>584,179</u> <u>20</u> <u>1,009,807</u> <u>39</u>				<u> </u>	
sets	023	Liabilities and equity Current liabilities:	Short-term horrowings (Notes 6(11) 7 and 8)	Acounte navable	Other navables (Note 7)	Contract liabilities - current (Notes 6(20) and 7)	Provision for liabilities - current (Note 6(13))	Lease liabilities - current (Note 6(14))	Other current liabilities	Long-term borrowings due within one year or operating cycle (Notes 6(12). 7 and 8)		Non-current liabilities:	Long-term borrowings (Notes 6(12), 7 and 8)	Contract liabilities - non-current (Note 6(20))	Deposit received	Deferred income tax liabilities (Note 6(17))	Lease liabilities - non-current (Note 6(14))		Total liabilities	Equity:	Equity attributable to parent company	shareholders	Share capital (Note 6(18))	Capital reserve (Note 6(18))	Accumulated profit and loss (Note $6(18)$ )	Other equities	Total equity attributable to parent company	shareholders	Non-controlling equity	Total equity	Significant contingent liabilities and unrecognized	contractual commitments (Note 9)	Total lisbilities and souther	r otar nabilities and equily	
alance She	)24 and 2(		2100	2171	2200	2130	2250	2280	2399	2320			2540	2527	2645	2570	2580						3100	3200	3350	3400			36XX						
<b>Consolidated Balance Sheets</b>	December 31, 2024 and 2023	12.31.2023 Amount %	309 350 12		360.586 14	596	739,106 28	051	72,340 3	$\frac{67,043}{2.204.072}$ $\frac{3}{85}$	ļ	4,041 -		30,100 1		4,318 -	199,895 7	65,992 3	4,081 -	15,028 1	50,498 2	ļ	403.939 15										001 110 002	<u>100 110,000,000 1000</u>	
		12.31.2024 Amount % A	\$ 433.028 15		321.997 11	23.102 1	1.727.170 58	11,963 -	33,768 1	$\frac{34.454}{2.596.419} \frac{1}{87}$	ļ	4,191 -				•	200,219 7	57,596 2	4,341 -	19,591 1	56,958 2	29.299 1	372,195 13										0.01 1100	<u> </u>	
		Assets Current assets:	Cash and cash equivalents (Note 6(1))	Viotes receivable (Note 6(3))						Other current assets	Non-current assets			loss - non-current (Note 6(2))	Financial assets measured at fair value through other	comprehensive income - non-current (Note 6(2))	Property, plant and equipment (Notes $6(7)$ and $8$ )		Intangible assets (Note 6(9))	Net defined benefit assets - non-current (Note 6(16))		Other non-current assets (Notes $6(10)$ and $8$ )												1 0141 assets	
			1100	1150	1170	1200	130X	1421	1476	1479		1550	1510		1517		1600	1755	1780	1975	1840	1990													

Leadtek Research Inc. and Subsidiaries

Chairman: Lu Kun-Shan

Accounting Officer: Chang Shen

(Please refer to the attached notes to the consolidated financial statements)

Managerial Officer: Liang Chuan-Chieh

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#### Leadtek Research Inc. and Subsidiaries Consolidated Statements of Comprehensive Income January 1 to December 31, 2024 and 2023

#### Unit: NTD thousand

		2024		2023	
		Amount	%	Amount	%
4100	<b>Operating revenue</b> (Notes 6(20) and 7)	\$ 4,295,808	100	4,276,117	100
5000	<b>Operating cost</b> (Notes 6(5), 6(13), 6(16), and 12)	3,927,774	91	3,647,838	85
5900	Gross profit	368,034	9	628,279	15
6000	Operating expenses (Notes 6(3), 6(16) and 12):				
6100	Marketing expense	414.869	10	378,792	9
6200	Administrative expense	130,836	3	150,559	3
6300	Research and development expense	221,438	5	203,806	5
6450	Expected credit impairment loss (gain)	31,832	1	(6,357)	-
0.00	Tyleses creat mharmon toos (Ban)	798,975	19	726,800	17
6900	Net operating loss	(430,941)	(10)	(98,521)	(2)
7000	Non-operating revenues and expenses	(100,911)	<u>(10)</u>	<u></u> ()0,321 <u>)</u>	
7020	Other gains and losses (Note 6(22))	14,944	_	10.773	_
7100	Interest income	11,164	_	4.128	-
7050	Financial cost	(28,139)		(36,161)	(1)
7030	Net foreign exchange loss	(265)	-	(13,166)	-
7230	Net foreign exchange loss Net gain (loss) on financial assets (liabilities) measured at fair value through profit or loss	(205)	-	(13,100)	-
	e ( ) e :	- 9	-	120	-
7060	Share of profit in affiliates and joint ventures recognized under equity method (Note 6(6))	(2.287)	<u> </u>	-	- (1)
7000		(=3=01)	-	(34,275)	(1)
7900	Net loss before tax	(433,228)		(132,796)	(3)
7950	Less: Income tax expense (Note 6(17))	6,681	-	27,190	1
	Net loss for the current period	(439,909)	(10)	(159,986)	(4)
8300	Other comprehensive income:				
8310	Items not reclassified into profit or loss				
8311	Remeasurement of defined benefit plan (Note $6(16)$ )	4,565	-	651	-
8316	Unrealized gains or losses on investment in equity instruments measured at fair value through other	(3,163)	-	(1,526)	-
	comprehensive income				
8349	Less: Income tax related to items not subject to reclassification (Note 6(17))	913		130	
	Total of items not reclassified into profit or loss	489		(1,005)	
8360	Items that may be subsequently reclassified to profit or loss				
8361	Exchange differences on translation of financial statements of foreign operations	17,098	-	(9,068)	-
8370	Share of other comprehensive income in affiliates and joint ventures recognized under equity				
	method (Note 6(6))	141	-	(75)	-
8399	Less: Income tax related to items that may be reclassified (Note 6(17))	3,447		(1,829)	
	Total items that may be subsequently reclassified to profit or loss	13,792		(7,314)	
8300	Other comprehensive income for the current period	14,281	_	(8,319)	-
	Total comprehensive income for the current period	<u>\$ (425,628)</u>	(10)	(168,305)	_(4)
	Net loss attributable to:				
8610	Owner of the parent company	\$ (441,211)	(10)	(159,729)	(4)
8620	Non-controlling equity	1,302	-	(257)	-
		<b>\$ (439,909)</b>	(10)	(159,986)	(4)
	Total comprehensive income attributable to:		<u> </u>		
8710	Owner of the parent company	\$ (426,931)	(10)	(168,048)	(4)
8720	Non-controlling equity	1,303	`-´	(257)	-
		\$ (425,628)	(10)	(168,305)	(4)
	<b>Basic and diluted loss per share (in dollars)</b> (Note 6(19))	<u> </u>	<del>/</del>		
9750	Basic loss per share (in dollars)	\$ (	5.26)	(	2.53)
9850	Diluted loss per share (in dollars)	,	5.26)		2.53)
		·			

Unit: NTD thousand

Leadtek Research Inc. and Subsidiaries Consolidated Statements of Changes in Equity January 1 to December 31, 2024 and 2023 Equity attributable to parent company shareholders

669,000 584.179 (8.319) 14,281 509.112 (168,305) 1,009,807 (159,986)(439,909)(425, 628)**Total equity** (257)1,3021.303 Non-controlling 1 023) (257) (1.280)equity 669,000 14.280 (159,729) (168,048)(426.931) 584,156 510 135 (8,319) 1,011,087 (441, 211)Total (1.526)7 535 (1.526)(15,872) (3.163)(3.163)(11.500)(14.346) Unrealized gain measured at fair comprehensive financial assets value through or loss on income other Other equities (7.314)(7, 314)13,791 13,791 14,098 307 7.62] differences on translation of statements of Exchange operations financial foreign 22,787 232,283 (437.559) (159,208) 3.652 (159, 729)(232, 283)(7.535) (441,211) (445,094)(95.862 22 profit and loss Accumulated **Retained earnings** (22, 787)737 CC Legal reserve ı 419,000 419,475 (232, 283)Capital reserve 475 187,192 250,000839,460 589.460839,460 Share capital Comprehensive (loss) income for the current period Comprehensive (loss) income for the current period Other comprehensive (loss) income for the current Other comprehensive (loss) income for the current Disposal of equity instruments measured at fair value through other comprehensive income Appropriation and distribution of earnings Balance as of December 31, 2023 Balance as of December 31, 2024 Capital reserve to make up loss Legal reserve to make up loss Other changes in capital reserve: Balance as of January 1, 2023 Net income (loss) of the period Net loss for the current period Capital increase in cash period period

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(Please refer to the attached notes to the consolidated financial statements) Managerial Officer: Liang Chuan-Chieh

Accounting Officer: Chang Shen

Chairman: Lu Kun-Shan

#### Leadtek Research Inc. and Subsidiaries Consolidated Statements of Cash Flows January 1 to December 31, 2024 and 2023

#### Unit: NTD thousand

	2024	2023
Cash flow from operating activities: Net loss before tax for the current period	\$ (433.228)	(132,796)
Adjustment:	φ (155, <u>226)</u>	(152,790)
Income and expense		
Depreciation expense	51,408	45,021
Amortization expense	6,793	8,207
Expected credit impairment loss (gain)	31,832	(6,357)
Net profit on financial assets and liabilities measured at fair value through profit or loss	-	(31)
Interest expense	28,139	36,161
Interest income	(11,164)	(4,128)
Share of profit in affiliates and joint ventures recognized under equity method	(9)	(120)
(Gain) loss on disposal of property, plant and equipment	(197)	25
Others	(2,747)	(1)
Total income and expense	104,055	78,777
Net changes in assets related to operating activities:		
Decrease in financial assets mandatorily measured at fair value through profit or loss	-	4,377
Increase in notes receivable	(10,937)	-
Decrease in accounts receivable	26,493	14,481
(Increase) decrease in other receivables	(2,851)	415
	(341,464)	141,369
(Increase) decrease in inventory	(3,461)	(617,611)
Increase in prepayments	20,430	(31,962)
Decrease (increase) in other current assets	20,450	,
Others	(211 799)	(488,020)
Total net changes in assets related to operating activities	(311,788)	(488,929)
Net changes in liabilities related to operating activities:	(52.2/5	500.052
Increase in contract liabilities	652,265	590,953
Decrease in accounts payable	(6,044)	(63,696)
(Decrease) increase in other payables and other current liabilities	(34,681)	30,393
Increase (decrease) in provision for liabilities	2,133	(729)
Total net changes in liabilities related to operating activities	613,673	556,921
Total net changes in assets and liabilities related to operating activities	301,885	67,992
Total adjustment	405,940	146,769
Cash (outflow) inflow from operations	(27,288)	13,973
Interest received	4,704	4,123
Interest paid	(27,228)	(38,928)
Refunded (paid) income tax	9,673	(31,462)
Net cash outflow from operating activities	(40,139)	(52,294)
Cash flow from investing activities:		
Disposal of financial assets measured at fair value through other comprehensive income	1,155	-
Acquisition of property, plant, and equipment	(23,232)	(24,591)
Disposal of property, plant, and equipment Increase in refundable deposit	3,391 (2,736)	9 (8,774)
Acquisition of intangible assets	(6,554)	(6,444)
Increase in prepayment for equipment	-	(2,609)
Decrease in restricted assets	38,572	5,660
Net cash inflow (outflow) from investing activities	10,596	(36,749)
Cash flow from financing activities:		
Increase (decrease) in short-term borrowings	150,653	(465,572)
Borrowing of long-term loans	100,000	129,048
Repayment of long-term borrowings Increase (decrease) in deposit received	(117,230) 30,499	(135,045)
Repayment of lease principal	(27,959)	(627) (25,850)
Capital increase in cash	(27,55)	669,000
Net cash inflow from financing activities	135,963	170,954
Effect of exchange rate changes on cash and cash equivalents	17,258	(9,433)
Increase in cash and cash equivalents for the current period	123,678	72,478
Opening balance of cash and cash equivalents	309,350	236,872
Closing balance of cash and cash equivalents	<u>\$ 433,028</u>	309,350

(Please refer to the attached notes to the consolidated financial statements)

Managerial Officer: Liang Chuan-Chieh

## Leadtek Research Inc.

## Comparison table of the Articles of Incorporation of the Company

## before and after the revision

Articles before the revision	Articles after the revision	Explanation
Article 20	Article 20	In compliance
After deducting the annual	After deducting the annual	with the
remuneration for employees and	remuneration for employees and	amendment of
directors, the Company shall	directors, the Company shall	Article 14 of
appropriate a minimum of three percent	appropriate a minimum of three percent	the Securities
of net income before tax as rewards for	of net income before tax as rewards for	and Exchange
employees and a maximum of five	employees and a maximum of five	Act
percent as rewards for directors. When	percent as rewards for directors. When	
there are accumulative deficits,	there are accumulative deficits,	
however, the amount for compensation	however, the amount for compensation	
shall first be reserved.	shall first be reserved.	
	No less than 20% of the total employee	
	remuneration referred to in the	
	preceding paragraph shall be set aside	
	for the distribution of remuneration to	
	grassroots employee.	
The proposal for distribution of rewards	The proposal for distribution of rewards	
for employees and directors shall be	for employees and directors shall be	
approved by resolution of over one-half	approved by resolution of over one-half	
of directors attending a board meeting	of directors attending a board meeting	
attended by over two-thirds of all	attended by over two-thirds of all	
directors and reported to AGM. The	directors and reported to AGM. The	
Board shall make a resolution to	Board shall make a resolution to	
determine the distribution of rewards	determine the distribution of rewards	
for employees either in stock or in cash.	for employees either in stock or in cash.	
The Board shall be authorized to	The Board shall be authorized to	
determine the specific requirements for	determine the specific requirements for	
the employees of controlled companies	the employees of controlled companies	
or subsidiaries to receive the employee	or subsidiaries to receive the employee	
reward. The reward for directors shall	reward. The reward for directors shall	
be distributed in cash only.	be distributed in cash only.	
Article 22	Article 22	Add revision
(Omitted before)	(Omitted before)	date and
The 27th amendment was made on June	The 27th amendment was made on June	number
3, 2016.	3, 2016.	
The 28th amendment was made on June	The 28th amendment was made on June	
28, 2017.	28, 2017.	
The 29th amendment was made on June	The 29th amendment was made on June	
The 27th amenument was made on Julie	The 27th amenument was made on Julic	

Articles before the revision	Articles after the revision	Explanation
13, 2019.	13, 2019.	
The 30th amendment was made on June	The 30th amendment was made on June	
10, 2020.	10, 2020.	
The 31st amendment was made on June	The 31st amendment was made on June	
8, 2022.	8, 2022.	
	The 32st amendment was made on May	
	<u>23, 2025.</u>	

## Annex 4

### Leadtek Research Inc.

### List of Directorial Candidates

Title	Name	Education	Experience	Current Position
Director	Liang Chuan-Chieh	MBA University of Dubuque	President of Leadtek Research Inc. President of AblePlus Precision Industry Inc. Special Asssistant of Ablecom Technology Inc. Director of Ableworld Technology Inc	President of Leadtek Research Inc. President of AblePlus Precision Industry Inc. Special Asssistant of Ablecom Technology Inc. Director of Ableworld Technology Inc.
Independent Director	Chang Han-Tang	Technology College	Supervisor of Risecom Corporation Director of Risecom Corporation	Supervisor of Risecom Corporation
Independent Director	Chen De-Ming	mansportation	Senior sales Director of Compal Electronics Inc. General Manager, Europe(Germany) of Lite-on Technology Inc.	None

## Leadtek Research Inc. Details of Non-Compete Restrictions for Directors

Title	Name	Concurrent Position in other companies
Director	Liang Chuan-Jie	President of AblePlus Precision Industry Inc. Special Asssistant of Ablecom Technology Inc. Director of Ableworld Technology Inc.
Independent Director	Chang Han-Tang	Supervisor of Risecom Corporation

## Appendix 1

## Leadtek Research Inc. Articles of Incorporation Chapter I General Provisions

- Article 1The Company is incorporated in accordance with the<br/>Company Act with the name of 麗臺科技股份有限<br/>公司 in Traditional Chinese and LEADTEK<br/>RESEARCH INC. in English.
- Article 2 The Company engages in the following types of business:
  - 1. CC01110 Computer and Peripheral Equipment Manufacturing
  - 2. CH01040 Toys Manufacturing
  - 3. I301010 Information Software Services
  - 4. F401010 International Trade
  - F104110 Wholesale of Cloth, Garments, Shoes, Hats, Umbrellas and Clothing Accessories
  - 6. F204120 Retail Sale of Cloths, Garments, Shoes, Hats, Umbrellas and Clothing Accessories
  - 7. CC01060 Wired Communication Mechanical Equipment Manufacturing
  - 8. CC01070 Wireless Communication Mechanical Equipment Manufacturing
  - CC01101 Controlled Telecommunications Radio-Frequency Devices and Materials Manufacturing
  - 10. F113070 Wholesale of Telecommunication Apparatus
  - 11. F213060 Retail Sale of Telecommunication Apparatus

- 12. F401021 Restrained Telecom Radio Frequency Equipments and Materials Import
- 13. CF01011 Medical Devices Manufacturing
- 14. F108031 Wholesale of Medical Devices
- 15. F208031 Retail Sale of Medical Apparatus
- 16. CE01021 Weights and Measuring Instruments Manufacturing
- 17. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.
- Article 2-1 This Company may provide guarantees for others.
- Article 3 This Company is headquartered in New Taipei. With the resolution of the board of directors (Board) and the approval of competent authorities, the Company may establish branches or offices at home and abroad.

#### Chapter II Shares

- Article 4 When the Company is a shareholder of other limited companies, the restriction of not more than 40% of the Company's paid-up capital as stipulated in Article 13 of the *Company Act* shall not apply to the total amount of re-investment.
- Article 5 The total capital of the Company is Four Billion New Taiwan Dollars (NT\$4,000,000,000) divided into four hundred million (400,000,000) shares with a par value of Ten New Taiwan Dollars (NT\$10). Six Hundred Million (NT\$600,000,000) divided into sixty million (60,000,000) shares with a par value of Ten New Taiwan Dollars (NT\$10) will be reserved

for bond with attached warrants and exercising the stock option of employee stock option certificates. Seasoned (second) equity offering (SEO) may be issued at a premium. The nominal capital is Four Billion New Taiwan Dollars (NT\$4,000,000,000) to be issued by/in installments by law through Board. Article 5-1 In accordance with Article 56-1 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers and Article 10-1 of the Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies, the Company may issue employee stock options (ESO) at a price lower than the closing price of the Company's common stock on the issuance date or transfer shares to employees at a price below the average of the actual buy-back price with an approval made by shareholders representing over two-thirds of the voting shares in a meeting of shareholders attended by shareholders representing over one-half of the total issued shares. Article 5-2 The Company may transfer the treasury stock

purchased in accordance with the *Company Act* to employees of controlled or subordinate companies meeting specific requirements. Employees qualified for receiving the employee

stock options may include employees of controlled or subordinate companies meeting specific requirements.

When the Company issues new shares, employees of controlled or subordinate companies meeting

specific requirements are qualified for subscription. When the Company issues restricted stock awards (RSA), employees of controlled or subordinate companies meeting specific requirements are qualified for subscription.

- Article 6 The Company may issue name-bearing shares without printing share certificates. However, the Company shall register such shares on a centralized securities depository enterprise.
  When printing stocks, such stocks shall be signed or sealed by the directors representing the Company and issued by banks permitted by law to serve as registrars for issues of stocks or bonds.
- Article 7 Registration for transfer of shares shall be suspended within sixty days before the date of the annual general meeting of shareholders and within thirty days before the date of the extraordinary general meeting of shareholders, or within five days before the day on which dividends, bonuses, or other benefits are scheduled to be paid by the Company. Article 8 When issuing new shares, the Company shall prioritize 15% of the total amount of new shares for employee subscription. However, priority subscription by employees shall not apply for new shares, convertible corporate bonds, corporate bonds with warrants, employee stock options or stock options converted as shares for a merger or acquisition.
- Article 9 When recruiting technical personnel in response to operational needs, with the consent of the Board,

directors may yield part of the employee stock options to specific candidates to improve corporate operations.

Chapter III Meeting of Shareholders

Article 10 Meetings of shareholders include the annual general meeting (AGM) of shareholders and extraordinary general meeting (EGM) of shareholders. The Board shall convene an AGM by law each year within six months after the end of a fiscal year. EGM may be convened by law as necessary.

> The Company may hold the meeting of shareholders through videoconferencing or by other means as announced by the central competent authorities.

- Article 11 Shareholders unable to attend a meeting of shareholders for any reason may assign a proxy to represent them and state the scope of authorization in a signed or sealed power of attorney.
- Article 12 Each shareholder of the Company is entitled to one vote per share, except for shareholders restricted from voting or having no voting rights as stipulated in Article 179, paragraph 2, of the *Company Act*.
- Article 13 Except the *Company Act* otherwise requires, resolutions of the meetings of shareholders shall be made by shareholders representing over one-half of the voting rights in a meeting of shareholders attended by shareholders representing over one-half of the total issued shares.

Chapter IV Board of Directors and Audit Committee Article 14 The Board of the Company seats five to seven directors. Each director enjoys an office of three years and is eligible for a second term.

The Company shall reserve a minimum of two of the above seats or one-fifth of all seats for independent directors. Independent directors and non-independent directors shall be elected at the same time, and the seats elect shall be calculated individually.

The candidate nomination system as stipulated in Article 192-1 of the *Company Act* shall apply to the election of both directors and independent directors. Independent directors may exercise their powers and comply with the requirements as stipulated in the applicable laws and regulations.

The shares held by all directors shall be regulated in accordance with the applicable laws and regulations of the competent authorities.

The Company establishes the Audit Committee with all independent directors in accordance with Article 14-4 of the *Securities and Exchange Act* to carry out the duties of supervisors as stipulated in the *Company Act, Securities and Exchange Act*, and other applicable laws and regulations.

Article 14-1 The Board shall hold at least one board meeting each quarter.

When convening a board meeting, the objectives of the meeting shall be stated in the meeting notice delivered to all directors seven days in advance. When there is an emergency, however, extraordinary meetings may be held at any time. The board meeting notice as stated in the preceding paragraph may be made in writing, by phone, by fax, or by email.

- Article 15 One chairperson shall be elected from among directors with the consent of over one-half of directors in a board meeting attended by over two-thirds of all directors to represent the Company externally. When the chairperson is on leave or unable to exercise his/her powers, the proxy shall be assigned in accordance with Article 208 of the *Company Act*.
- Article 16 Unless the *Company Act* otherwise requires, a board meeting shall be convened by the chairperson, and resolutions shall be made with the consent of over one-half of directors in a board meeting attended by over one-half of all directors. Directors unable to attend a board meeting may assign other directors to represent them, provided that the one-for-one principle shall apply.
- Article 16-1 The Company shall purchase the director and officer (D&O) liability insurance for the scope of services of each director during his/her office.
- Article 17 The Board is authorized to pay the remuneration for directors in accordance with their involvement in and contribution to corporate operations and with reference to the pay standard in the industry, regardless of operating gains or losses. If there is net profit, rewards shall be distributed in accordance with Article 20.

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#### Chapter V Officers

Article 18 The Company shall hire a number of officers whose appointment, dismissal, and remuneration shall be subject to the *Company Act*.

Chapter VI Accounting

- Article 19 At the end of each fiscal year, the Board shall produce the following documents and submit them to the AGM for ratification in accordance with the legal procedures:
  - (1) Business report
  - (2) Financial statements
  - (3) Proposal for earnings distribution or loss compensation.
- Article 20 After deducting the annual remuneration for employees and directors, the Company shall appropriate a minimum of three percent of net income before tax as rewards for employees and a maximum of five percent as rewards for directors. When there are accumulative deficits, however, the amount for compensation shall first be reserved. The proposal for distribution of rewards for employees and directors shall be approved by resolution of over one-half of directors attending a board meeting attended by over two-thirds of all directors and reported to AGM. The Board shall make a resolution to determine the distribution of rewards for employees either in stock or in cash. The Board shall be authorized to determine the specific requirements for the employees of

controlled companies or subsidiaries to receive the employee reward. The reward for directors shall be distributed in cash only.

- Article 20-1 The net profit after tax, if any, after the account is closed and other entries shall be included in the unappropriated earnings of the year and distributed in the following order:
  - (1) Compensation for accumulated deficits.
  - (2) Appropriation of 10% as the legal reserve (except when the accumulated amount of the legal reserve equals the amount of the paid-in capital).
  - (3) Appropriation or reversion of special reserve by law.
  - (4) The remaining balance, if any, shall be combined with the accumulated beginning unappropriated earnings for the Board to formulate a proposal for allocation as dividends and submit to the AGM for resolution.
    The Company shall authorize the Board to decide on distributing part or all of the dividends and profit sharing in cash using the legal reserve or additional paid-in capital and report to AGM in accordance with Articles 240 and 241 of the Company Act.

The Company's operations are growing steadily, and earnings are distributed primarily in cash dividends. They can also be distributed in stock dividends. However, the proportion of stock dividend distribution shall not exceed 50% of the total amount of dividends in the year.

Chapter VII Addendum

- Article 21 Matters not provided for herein shall be subject to the *Company Act* and the applicable laws and regulations.
- Article 22 These Articles of Incorporation were established on October 16, 1986.

The 1st amendment was made on August 30, 1989. The 2nd amendment was made on June 10, 1990. The 3rd amendment was made on June 30, 1990. The 4th amendment was made on May 23, 1991. The 5th amendment was made on June 10, 1992. The 6th amendment was made on December 22, 1992. The 7th amendment was made on July 20, 1993. The 8th amendment was made on September 2, 1993. The 9th amendment was made on June 18, 1995. The 10th amendment was made on October 3, 1995. The 11th amendment was made on June 30, 1996. The 12th amendment was made on November 16, 1996. The 13th amendment was made on April 12, 1997. The 14th amendment was made on June 6, 1998. The 15th amendment was made on May 14, 1999. The 16th amendment was made on April 21, 2000. The 17th amendment was made on May 25, 2001. The 18th amendment was made on May 21, 2002. The 19th amendment was made on June 30, 2004. The 20th amendment was made on May 18, 2005. The 21st amendment was made on May 24, 2006. The 22nd amendment was made on June 15, 2007.

The 23rd amendment was made on June 13, 2008. The 24th amendment was made on June 16, 2009. The 25th amendment was made on June 24, 2011. The 26th amendment was made on June 26, 2014. The 27th amendment was made on June 3, 2016. The 28th amendment was made on June 28, 2017. The 29th amendment was made on June 13, 2019. The 30th amendment was made on June 10, 2020. The 31st amendment was made on June 8, 2022.

## Appendix 2

	Appendix 2						
Leadtek Research Inc.							
Rules of Procedure for Meetings of Shareholders							
	Passed by the AGM on June 10, 2020						
Article 1	Except the law and/or regulations otherwise required,						
	meetings of shareholders of the Company shall						
	proceed as provided for in the Rules.						
Article 2	"Shareholder" as claimed in the Rules means the						
	shareholder and the proxy he/she delegates to						
	represent him/her in a meeting of shareholders.						
Article 3	When attending a meeting of shareholders, the						
	shareholder or his/her proxy shall complete the						
	sign-in procedure with the check-in pass. The						
	number of shares in attendance shall be calculated						
	according to the shares indicated in the recovered						
	sign-in cards, and the shares checked in on the						
	virtual meeting platform, plus the number of shares						
	whose voting rights are exercised by correspondence						
	or electronically.						
	The Company may assign the attorneys-at-law,						
	accountants, or relevant personnel it hires to attend						
	the meeting of shareholders as guests. Staff handling						
	administrative affairs of a meeting of shareholders						
	shall wear identification cards or armbands.						
Article 4	The chair shall immediately call the meeting to order						
	at the designated meeting time when shareholders						
	representing over one-half of the total issued shares						
	are present. If the quorum is not met, the chair may						
	postpone the meeting for not more than two times						

with a total of not more than one hour. If the quorum is still not met after two postponements and the shareholders present in the meeting represent over a third of the total issued shares, the share may make a tentative resolution in accordance with Article 175 of the *Company Act*. After making the tentative resolution in accordance with the above procedures, if the number of shareholders present in the meeting holding shares reaching one-half of the total issued shares, the chair may refer the tentative resolution to the meeting of shareholders for voting in accordance with Article 174 of the *Company Act*.

Article 5 If a meeting of shareholders is convened by the board of directors, the meeting agenda shall be set by the board of directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals set out in the agenda). The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the meeting of shareholders.

> The provisions of the preceding paragraph shall apply *mutatis mutandis* to a meeting of shareholders convened by a party with the power to convene that is not the board of directors.

The chair may not declare the meeting adjourned prior to the completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the meeting of shareholders. If the chair declares the meeting adjourned in violation of the rules of procedure, other members of the board of directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting. Except for the situation as stated above, after the meeting of shareholders is adjourned, shareholders shall not elect another meeting chair to continue the meeting at the original or another venue.

Article 6 When a meeting is in progress, the chair may announce a break based on time considerations.The Company shall record the audio or videotape the meeting of shareholders and retain the tapes for at least one year.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of Company.

The results of the voting shall be announced on-site at the meeting, and a record made of the vote. If the meeting cannot be completed all at once, a resolution may be adopted in the meeting of shareholders to defer or resume the meeting within five days without further notice or announcement.

Article 7 Before speaking, a shareholder or proxy present in the meeting shall state in the comment slip the subject of comment, his/her shareholder account number (or attendance card number), and account name. The order of comments will be set by the chair.

A shareholder present in the meeting submitting a comment without making a comment shall be deemed as no comment. If the content of the comment is inconsistent with the subject given in the comment slip, the spoken content shall prevail. Except with the consent of the chairman and the shareholder speaking, when a shareholder is making a comment, other shareholders shall not disturb the comment. The chair shall stop the disturbance.

- Article 8 An amendment to or an alternative for a proposal in the agenda or another proposal made by an extraordinary motion shall be seconded by other shareholders or proxies. The same shall apply to the agenda change and adjournment motion.
- Article 9 Except with the consent of the chair, a shareholder or proxy shall not comment on the same proposal more than two times, and a comment shall not exceed five minutes.

The chair may terminate the comment of shareholders making comments against the above rule or in excess of the scope of the proposal. When a company attends a meeting of shareholders as a proxy, it shall only send one member to the meeting.

When corporate shareholders send two or more representatives to the meeting of shareholders, only one representative shall comment on the same proposal.

- Article 10 When the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.
  After the comment of a shareholder, the chair may answer the comment in person or designate the relevant personnel to answer the comment.
- Article 11 The venue for a meeting of shareholders shall be the premises of the Company or a venue easily accessible by shareholders and suitable for a meeting of shareholders. The meeting shall begin no earlier than 09:00 and no later than 15:00.
- Article 12 Unless the *Company Act* or articles of incorporation otherwise require, a proposal shall be approved by over one-half of shareholders representing over one-half of the voting shares present in the meeting. Shareholders of the Company shall enjoy one vote for each share held. When the government or a company is a shareholder, it can be represented by more than one person in a meeting of shareholders. However, the voting rights of these representatives shall still be accounted for by the number of shares held.

When there are two or more representatives representing the government or a company as stated in the preceding paragraph, they shall exercise their voting right together.

When there is an amendment to or an alternative to the same proposal, the chair shall determine the order of voting alongside the original proposal. When one of them is passed, the rest of them are deemed as vetoed without the need for further voting.

- Article 13 When there is an air raid warning during the meeting, the chair shall immediately adjourn or suspend the meeting and evacuate the attendees. The meeting may be continued one hour after the air raid warning is over.
- Article 14 Matters not provided for herein shall be subject to the *Company Act* and the applicable laws and regulations.
- Article 15 A meeting of shareholding convened by the board of directors shall be chaired by the chairperson of the board. When the chairperson is on leave or unable to attend the meeting for any reason, he/she shall appoint a managing director as his/her proxy. If there is no managing director, one director shall be appointed as the proxy. When no proxy is appointed, managing directors or directors shall elect one of them to chair the meeting.

A meeting of shareholders convened by a person with the power to convene other than the board of directors shall chair the meeting convened. When there are more than one convener, they shall elect one of them as the chair.

Article 16 The chair may direct the proctors (or security personnel) to help maintain order at the meeting venue. Proctors maintaining order at the meeting venue shall wear an armband bearing the word "Proctor".

Article 17 Shareholders (or proxies) shall follow the instructions for order maintenance given by the chair, proctors (or security personnel). The chair may direct proctors (or security personnel) to eliminate persons obstructing the proceeding of the meeting.
Article 18 These Rules shall be implemented after the passage in the meeting of shareholders. The same shall apply to the amendments hereto.

### Appendix 3

Leadtek Research Inc.

**Regulations for Directorial Election** 

June 10, 2021

Article 1	Unless the Company Act, Securities and Exchange				
	Act, and the Company's articles of incorporation				
	otherwise require, the Company's directorial				
	election shall proceed as provided for in the Rules.				
Article 2	The cumulative voting method shall be adopted for				
	the directorial election of the Company. Each share				
	shall have voting rights in number equal to the				
	directors or supervisors to be elected, and may be				
	cast for a single candidate or split among multiple				
	candidates.				
Article 3	The board of directors shall prepare the ballots,				
	indicate the number of attendance cards, and affix				
	the company seal to them.				
Article 4	Before the election begins, the chair shall appoint a				
	number of monitoring and counting personnel to				
	carry out various relevant duties. Monitoring				
	personnel shall also be shareholders.				
Article 5	The board of directors shall prepare the ballot box				
	and have it opened for examination in front of				
	attendees before the vote.				
Article 6	(deleted)				
Article 7	The number of directors shall be subject to the seats				
	as stated in the Company's articles of incorporation.				
	Those receiving ballots representing the highest				
	numbers of voting rights shall be elected				
	sequentially according to their respective numbers of				
	votes. If two or more candidates receive the same				
	number of votes and the number of candidates elect				
	exceeds the of seats as stated in the Company's				

	articles of incorporation, they shall draw lots to					
	determine the winner, with the chair drawing lots on					
	behalf of those with apologies.					
Article 8	Over one-half of directors shall not be under any one					
	of the following circumstances:					
	Spouse.					
	2. Relatives within the second degree of kinship.					
Article 9	Directors elect nonconforming to the restrictions in					
	the preceding article. The one with votes					
	representing lesser voting rights shall be invalidated.					
Article 10	A ballot is invalid under any of the following					
	circumstances:					
	1. The ballot was not prepared by a person with the					
	right to convene.					
	2. A blank ballot is placed in the ballot box.					
	3. The writing is unclear and indecipherable or has					
	been altered.					
	4. The candidate whose name is entered in the					
	ballot does not conform to the director candidate					
	list.					
	5. Other words or marks are entered in addition to					
	the number of voting rights allotted.					
Article 11	The voting rights shall be calculated on-site					
	immediately after the end of the poll, and the results					
	of the calculation shall be announced by the chair					
A (° 1 10	on-site.					
Article 12	These Rules shall be implemented after the passage					
	in the meeting of shareholders. The same shall apply					
	to the amendments hereto.					

#### Appendix 4

#### Leadtek Research Inc. Stake of Shareholders

By the date (March 25, 2025) of the share transfer suspension, the shareholding of individual and all directors as registered in the list of shareholders is as follows:

Job title	Name	Date of elected	Term of office	Number of shares held at the time of elect		Number of shares held registered in the list of shareholders on the date of share transfer suspension	
				Number of	Proportion	Number of	Proportion
				shares		shares	
Chairman	Lu	June 9, 2023	3 years	222 257	0.26%	142,257	0.17%
	Kun-Shan			222,257	0.20%	142,237	0.1770
Director	Ablecom Technology Inc. Rep.:Liang Jian-Fa	Dec. 27, 2023	3 years	16,667,000	19.85%	16,667,000	19.85%
Director	Compuware Technology Inc. Rep.:Liang Jian-Da	Dec. 27, 2023	3 years	8,333,000	9.93%	8,333,000	9.93%
Independent Director	Ho Yao-Hung	June 9, 2023	3 years	0	0.00%	0	0.00%
Independent	Shen An-Shih (Note 4)		2	0	0.000/		0.000/
Director		June 9, 2023	3 years	0	0.00%	0	0.00%
Independent Director	Liu Cheng (Note 4)	June 9, 2023	3 years	17,367	0.02%	17,367	0.02%
Independent Director	Liu Ju-Chi (Note 4)	June 9, 2023	3 years	0	0.00%	0	0.00%
Total numbe	Total number of shares held by all directors			25,239,624	30.06%	25,159,624	29.97%

Note 1: The Company paid-in capital is NT\$839,460,310. A total of 83,946,031 shares have been issued.

- Note 2: The minimum number of shares to be held by all directors in accordance with Article 26-6, paragraph 6, of the *Securities and Exchange Act* is as follows: The minimum number of shares to be held by all directors: 6,715,682 shares.
- Note 3: The total number of shares held by all directors meets the statutory requirement.
- Note 4: The Company's Directors, Shen An-Shih, Liu Cheng, and Liu Ju-Chi resigned on May 22, 2025.

# RLEADTEK 麗臺科技股份有限公司 Leadtek Research Inc.

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